

BMC Software, Inc.
401(k) Prior Plan Contribution Form

The maximum contribution that an employee can make to a 401(k) Plan in calendar year **2012** is **\$17,000**. In addition, the maximum contribution an employee can make as a catch-up contribution (age 50 and above only) in calendar year **2012** is **\$5,500**. These limitations will be adjusted periodically in accordance with the statutory limits to reflect changes in the cost of living.

If you have contributed to a previous employer's qualified plan you may exceed these limits by contributing to the BMC 401(k) Plan. *At your request BMC can assist you in ensuring that you do not exceed these limits.*

To request BMC to assist you in monitoring these limits please do the following:

1. Print this form
2. Complete the information below after receiving your **final** pay statement from your previous employer.
3. Do not complete this form if you have not participated in another employer's 401(k) plan this year.
4. Sign and date the form where indicated
5. Send the form interoffice mail to the PAYROLL Dept; Houston, 1.216B or by US mail to:

BMC Software, Inc.
Payroll Department
2101 CityWest Blvd.
Houston, TX 77042

(Please print clearly)

NAME: _____ **SSN:** _____ **or**

EMPLOYEE ID: _____

The amount of my Current Year-to-Date **Pre-Tax and Roth Contribution** to a previous employer's 401(k) Plan is: \$ _____.

The amount of my Current Year-to-Date **Catch-up and Roth Catch-up Contribution** (age 50 & above participants) to a previous employer's 401(k) Plan is: \$ _____.

I understand that it is my responsibility to monitor my contributions for the year to prevent any penalties or other consequences for excess contributions.

Signature

Date

*Return to
PAYROLL DEPT, Houston 1.216B*