



BENEFITS THAT FIT

your health
2013 Annual Enrollment



U.S. Employee Contributions Per Pay Period

This rate sheet can help you determine your portion of the costs for some BMC benefit plans for the January 1, 2013 – December 31, 2013 plan year. Contributions are deducted from your pay each pay period on a before-tax basis.

Medical

Coverage level	HSA Plan	PPO Plan	Kaiser HMO
You	\$27.48	\$95.40	\$49.78
You + Spouse	\$98.35	\$244.92	\$143.74
You + Children	\$68.65	\$184.05	\$98.02
You + Family	\$133.73	\$357.80	\$210.76

Dental Plan

Coverage level	Dental Plan
You	\$9.40
You + Spouse	\$25.87
You + Children	\$17.87
You + Family	\$29.62

Vision Plan

Coverage level	Vision Plan
You	\$3.95
You + Spouse	\$7.90
You + Children	\$7.11
You + Family	\$11.46