



Proof of Eligibility Required for New Dependents

BMC is committed to providing affordable health care benefits for all employees and their eligible dependents. Dependent expenses are a large part of our total health care costs. That's why it's so important that we know if new dependents being added under BMC medical plans are eligible for coverage.

- Starting January 1, 2015, when you add a dependent to your BMC medical coverage, you will need to provide documentation that supports their eligibility.
- Your Benefits Resources™ will send you a verification request notice at your home address after you add a dependent. You will be required to verify your dependents' eligibility by providing a valid marriage certificate, domestic partner registration or birth certificate(s).
- If you do not complete and return the requested documents within the required timeframe, your dependents will be ineligible for coverage and dropped from BMC benefits.
- Review the status of your dependent verification process anytime at mybmcrewards.com.

If you have questions about your dependents, please call Your Benefits Resources at 1-877-262-4849 to speak with a Benefits Representative. Representatives are available weekdays from 8 a.m. to 9 p.m., Eastern time.