



BENEFITS THAT FIT

your health

2012 Annual Enrollment

BMC's U.S. Employee Per Pay Period Contribution Rates

This rate sheet can help you determine your portion of the costs for the following BMC benefit plans for the January 1, 2012 – December 31, 2012 plan year. Contributions are deducted from your pay each pay period on a before-tax basis.

Medical

Coverage level	HSA Plan	PPO Plan	Kaiser HMO
You	\$21.37	\$76.09	\$39.89
You + Spouse	\$86.41	\$212.98	\$130.47
You + Children	\$56.37	\$152.18	\$86.92
You + Family	\$119.79	\$308.55	\$194.29

Dental Plan

Coverage level	Dental Plan
You	\$9.40
You + Spouse	\$25.87
You + Children	\$17.87
You + Family	\$29.62

Vision Plan

Coverage level	Vision Plan
You	\$3.95
You + Spouse	\$7.90
You + Children	\$7.11
You + Family	\$11.46